



INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA

PUBLIC GOOD INFORMATION

Institutional Development and Reforms including 'Governance' and 'Anti-Corruption & Accountability'

Under the guiding vision of the present Government of Khyber Pakhtunkhwa, Prisons Inspectorate is striving its best, within the given resources, to make Prisons Department a more efficient, transparent and inmate's friendly entity. Over the last one and half year, not only the main job of the department i.e, to ensure safe and secure custody of the inmates has been focused, but on the same hand, the working conditions of the employees of Prisons Inspectorate have also been streamlined in order to provide both the inmates and the employees, more humane, fair and congenial atmosphere.

In addition, to reduce corruption and to expedite the efficiency of the Prisons Department, the department has punished about 672 staff members (Officers / Junior Staff / Warders). rank wise breakup of the punished staff is given below:-

S#	Designation	Nos. of staff awarded penalties
1	Senior Assistant Superintendent Jail	03
2	Budget & Accounts Officer	01
3	Assistant Superintendent Jail	01
4	Senior Clerk	02
5	Junior Technician Pharmacy	02
6	Chief Warder	01
7	Head Warder	34
8	Warder	610

S#	Designation	Nos. of staff awarded penalties
9	Female Head Warder	01
10	Female Warder	13
11	Gate Keeper	03
12	Weaving Master	01
Total		672

Financial and Revenue Collection including Development Reforms and Benefits to General Public.

Khyber Pakhtunkhwa Prisons Department is non-profitable Institute / Department. There is no source of income except Tuck Shops established in the Prisons and shops situated in the premises of Central Prison Haripur and at the land of old District Jail at Bannu. However, during the last financial year target given by the Government amounting to Rs.1,40,00,000/- was successfully achieved by the Khyber Pakhtunkhwa Prisons Department i.e Rs.1,93,56,257/-.

Human Capital Development in all Sectors especially Health, Education and Skill Development

1. Initiatives:

1.1 High Security Prison Mardan.

In the wake of sustained threat of terrorism in FATA and Khyber Pakhtunkhwa, the traditional means of confinements of militants / heinous crime offenders have proved incompatible with the need of the time to ensure the safe custody of the militants and other criminals in the prisons of Khyber Pakhtunkhwa. Inability of the state to face the new challenges with old tools and techniques has proven wrong in the face of concerted and well planned attacks on Central Prison Bannu in 2012 and Central Prison D.I.Khan in 2013. Establishment of High Security Prison Mardan is one concerted/ planned effort to thwart all such challenges in future and to ensure the safety and security of the inmates and their reformation in a more secure, planned and reformatory manner.

In this scenario, the newly constructed Central Prison Mardan has been converted into High Security Prison Mardan. It covers an area of 408 Kanals & 08 Marlas land including the buffer zone and the staff colony. It has the capacity to house 3000 prisoners. It contains about 127 Isolation cells, 196 bedded hospital wards with standard modification as per requirement and will start functioning from April, 2015.

As per requirement of internal security policy, hectic efforts are afoot for establishing of second high security prison in the province for which correspondence with various district administration are underway.

1.2 Devolution of the Purchase of Medicines:

The Supply of medicines and other medicinal equipment's was previously centralized and was purchased as per Medicine Coordination Cell of the health department. However, to ensure transparency and to involve local elected representatives in the process, to expedite the procurement process and supply of medicines and related equipment, a District level Committee has been constituted in every district. This Committee is expected to reduce corruption and ensure good governance.

It consists of the following members.

1	Deputy Commissioner of the concerned District	Chairman
2	Superintendent / Incharge of the concerned jail / lockup / interment center	Member / Secretary
3	Representative of Inspectorate General of Prisons Khyber Pakhtunkhwa	Member
4	District Food Controller of the concerned District	Member
5	District Health Officer of the concerned District	Member
6	MPA of the concerned District / Constituency where the Jail is located.	Member

1.3 Devaluation of the Purchase of Food Items / Misc; Articles

The Supply of Food items / Misc Articles were approved at centralized level. However, to ensure transparency involving the local elected representatives in the process, to expedite the procurement process, District level Committee has been constituted. This Committee is expected to reduce corruption and ensure good governance.

It consists of the following members:

1	Deputy Commissioner of the concerned District	Chairman
2	Superintendent / Incharge of the concerned jail / lockup / interment center	Member / Secretary
3	Representative of Inspectorate General of Prisons Khyber Pakhtunkhwa	Member
4	District Food Controller of the concerned District	Member
5	District Health Officer of the concerned District	Member
6	MPA of the concerned District constituency where the Jail is located.	Member

2 Prisoners Welfare

2.1 Establishment of Women Empowerment and Development Centre (WEDC)

Women Empowerment and Development Centre was established at District Jail Timergara (Lower Dir) in cooperation with Pakistan Bait-ul-Mal (PBM). This project was a joint effort of the office of the Inspector General of Prisons Khyber Pakhtunkhwa and Pakistan Bait-ul-Mal. It has vocational teachers are working efficiently for vocational training and skill development of the Female Prisoner confined in District Jail Timergara (Lower Dir).

2.2 Provision of Clean Drinking Water

As 90% diseases are water borne, Prisons Department ensured clean drinking water supply to the prisoners. For the purpose, water Filtration Plants has been constructed and installed in various Prisons of Khyber Pakhtunkhwa at a cost of 23.024 million. The Jails where these plants have been installed are 11 Nos. this facility will be extended to all the jails of Khyber Pakhtunkhwa in the coming months.

2.3 Cleanliness Campaign

Prisons Department issued a circular to all the jails in Khyber Pakhtunkhwa for the maintenance of cleanliness within their premises. The prisoners were also instructed to support the maintenance of clean and hygienically sound environment. This cleanliness campaign proved

quite effective and served as step toward provision of clean and sound living environment within the jail.

2.4 Provision Of PCO'S In Jails.

PCO's have been installed in various prisons of Khyber Pakhtunkhwa in cooperation with warid.com (The Tele Communication Company). The installation of these PCO's was undertaken for general interest of the public and prisoners. This facility has successfully facilitated the prisoners in communicating with their family members. Keeping in view the safety and security of the jails vis-à-vis the use of the facility, constant vigilance/reporting mechanism has also been introduced.

2.5 Re-Creational and Welfare Activities of NGO's

Office of the Inspector General of Prisons has granted permission to various Non-Governmental Organizations for the moral, social and cognitive development of the prisoners. Therefore, different organizations have been working for welfare, rehabilitation and reintegration of the prisoners for instance:-

- a) **SHARP-Pakistan:** SHARP Pakistan was granted permission by the Office of the Inspector General of Prisons to arrange sports events and a theatre at Central Prison Haripur on Universal Children day. Secondly, they were also permitted to conduct need assessment of the prisoners and prisons within the Province with special focus on female and juvenile inmates of Central Prison Haripur and Peshawar.
- b) **Dost Foundation:** The staff members of Dost Foundation were permitted to visit Central Prison Haripur and Peshawar on daily basis for rehabilitation and reintegration of the prisoners confined therein.
- c) **Pakistan Prisoners Welfare Foundation:** Pakistan Prisoners Welfare Foundation has been, initially, permitted by the Office of the Inspector General of Prisons to conduct need assessment of the prisoners and prisons in the Southern Circle of the Province. They were also requested to make arrangements for imparting

religious/formal education to female and juvenile prisoners and to provide counsels to the under trial prisoners short of legal aid.

- d) Diocese Peshawar-Church of Pakistan:** Diocese Peshawar has been permitted by the Office of the Inspector General of Prisons to hold Christmas services in Central Prison Haripur and Peshawar to facilitate the rejoicing and festivities of Christian inmates.
- e) Society of St. Vincent De Paul:** Society of St. Vincent De Paul has been permitted to celebrate Easter Services with Christian Prisoners confined in Central Prison Peshawar.

3) Human Resource Development / Management

3.1 Creations of 813 posts in the various Jails of Prisons:

The Provincial Government has created **813** posts in the Inspectorate General of Prisons Khyber Pakhtunkhwa and in the Prisons to strengthen the security and administration of Prisons Department. Post wise/jail wise breakup on newly created posts is as under:

S#	Name of Office / Prisons	Nos of Pots
1-	Inspectorate General of Prisons Khyber Pakhtunkhwa Office	27
2-	District Jail Lakki Marwat	46
3-	Internment Center Lakki Marwat	33
4-	District Jail Daggar Buner	49
5-	District Jail Karak	44
6-	Judicial Lockup Nowshera	113
7-	Judicial Lockup Malakand	29
8-	High Security Prison Mardan	472
	Total	813

(i) Inspectorate General Of Prisons Khyber Pakhtunkhwa

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Office Superintendent	17	03
2-	Office Assistant	16	04
3-	Senior Clerk	14	01
4-	Junior Clerk	11	01
5-	Warder/Wireless Operators	05	05
6-	Driver	04	02
7-	Naib Qasid	01	04
8-	Mali	01	01
9-	Chowkidar	01	01

10-	Sweepers	01	05
Total			27

(ii) **District Jail Lakki Marwat**

S#	Name of posts	Bps	Nos of posts
1-	Asstt; Supdt; Jail	04	1
2-	Senior Clerk	04	1
3-	Head Warder (Male	07	4
4-	Warder Male	05	36
5-	Female Warder	05	2
6-	Cook	01	2
Total			46

(iii) **Internment Center Lakki Marwat**

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Asstt; Supdt; Jail	14	1
2-	Head Warder (Male)	07	2
3-	Warder	05	30
Total			33

(iv) **District Jail Daggar Buner**

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Sr. Assistant Superintendent Jail	16	1
2-	Senior Clerk	4	1
3-	Junior Clerk	1	1
4-	Head Warder (Male	07	5
5-	Warder (Male)	05	37
6-	Female Warder	05	2
	Cook	01	2
Total			49

(v) **District Jail Karak**

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Sr. Assistant Superintendent Jail	16	1
2-	Senior Clerk	4	1
3-	Junior Clerk	1	1
4-	Chief Warder	09	1
5-	Chief Warder (Female)	09	1
6-	Head Warder (Male)	07	2
7-	Head Warder (Female)	07	2
8-	Warder(Male)	05	30
9-	Female Warder	05	5
Total			44

(vi) **Judicial Lockup Nowshera**

S#.	NAME OF POSTS	BPS	NOS OF POSTS
1-	Deputy Supdt; Jail	17	1
2-	Sr.Asstt; Supdt; Jail	16	2
3-	Asstt; Supdt; Jail	14	4
4-	Senior Clerk	14	1
5-	Junior Clerk	11	1
6-	Chief Warder (Male)	09	2
7-	Chief Warder (Female)	09	2
8-	Head Warder (Male)	07	7
9-	Head Warder (Female)	07	3
10-	Warder	05	80
11-	Female Warder	05	5
12-	Driver	04	1
13-	Sweepers	01	4
Total			113

(vii) **Judicial Lockup Malakand**

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Asstt; Supdt; Jail	14	1
2-	Computer Operator	12	1
3-	Junior Clerk	11	1
4-	Head Warder (Male)	07	4
5-	Warder	05	20
6-	Cook	01	2
Total			29

(viii) **High Security Prison Mardan**

S#	NAME OF POSTS	BPS	NOS OF POSTS
1-	Superintendent Jail	19	1
2-	Deputy Supdt; Jail	17	3
3-	Office Superintendent	17	2
4-	Sr.Asstt; Supdt; Jail	16	4
5-	Office Assistant	16	2
6-	Asstt; Supdt; Jail	14	1
7-	Jr. Scale Stenographer	14	1
8-	Computer Operator	12	3
9-	Chief Warder	09	22
10-	Head Warder (Male)	07	32
11-	Warder	05	380
12-	Driver	04	10
13-	Drill Instructors	03	8
14-	Cook	01	3
Total			472

3.2 Up-Gradation of Various Posts.

During the Financial year 2013-14, the following number of officers of the Khyber Pakhtunkhwa Prisons Department have been up-graded for the benefit of staff members: -

- b. Up-gradation of 09 posts of Office Superintendent from BPS-16 to BPS-17.
- c. Up-gradation of 16 posts of office Assistant from BPS-14 to BPS-16.
- d. Up-gradation of 34 posts of Senior Clerk from BPS-09 to BPS-14.
- e. Up-gradation of 50 posts of Junior Clerk from BPS-07 to BPS-11.
- f. Up-gradation of 02 posts of Junior Technician (Pharmacy) from BPS-09 to BPS-16 with change of nomenclature as Chief Technician.
- g. Up-gradation of 04 posts of Junior Technician (Pharmacy) from BPS-09 to BPS-14 with change of nomenclature as Senior Technician.
- h. Up-gradation of 08 posts of Junior Technician (Pharmacy) from BPS-09 to BPS-12 with change of nomenclature as Technician.

3.3 Promotion of Staff.

During the year 2013-14 the following posts of the Khyber Pakhtunkhwa Prisons Department have been promoted: -

- a. 04 Deputy Superintendents (BPS-17) have been promoted to the rank of Superintendent District Jail (BPS-18).
- b. 03 Assistant Superintendents (BPS-14) have been promoted to the rank of Senior Assistant Superintendent Jail (BPS-16)
- c. 03 Chief Warders (BPS-09) and 01 Senior Clerk (BPS-9) have been promoted to the rank of Assistant Superintendent Jail (BPS-14).
- d. 04 Office Assistant BPS-14 have been promoted to the rank of Superintendent and Budget & Accounts Officer (BPS-16).
- e. 02 Senior Clerk BPS-09 have been promoted to the rank of Office Assistant (BPS-14).

- f. 02 Junior Clerk BPS-07 have been promoted to the rank of Senior Clerk (BPS-09).
- g. 03 Warder (BPS-05) and 02 Naib Qasid (BPS-7) have been promoted to the rank of Junior Clerk (BPS-11).
- h. 07 Head Warder (BPS-07) have been promoted to the rank of Chief Warder (BPS-09).
- i. 52 Warder (BPS-05) have been promoted to the rank of Head Warder (BPS-07).

3.4 Enhancement of Rates of Ration Allowance of the Staff:

During the Financial year 2014-15 the Provincial Government enhanced the rate of Ration Allowance from Rs.681/- P.M to Rs.1000/- P.M to the Watch and Ward Staff of Khyber Pakhtunkhwa Prisons Department.

3.5 Provision of Washing Allowance to the Staff:

The Provincial Government has sanctioned / approved the Washing Allowance of Rs.100/- P.M to the employees of Prisons Department.

3.7 Training Programs:

(i) In Land Training:

(a) Mock Exercise:

In the wake of increase in terrorism and militant activities and subsequent attacks on D.I.Khan and Bannu Jail, Security Training has become need of the day. Therefore, Mock Exercise session was conducted at Central Prison Haripur under the supervision of Army Authorities.

The Department intends to extend the holding of these exercises within all the Prisons/Jails of Khyber Pakhtunkhwa on quarterly basis.

(b) In House Training:

Society of Human Rights and Prisoners Aid has been permitted to arrange In House Training workshop for the staff of Central Prison Peshawar.

(c) Noting, Drafting & Communication Skills:

One Week training course has been conducted for enhancing these skills of Prisons Staff.

(d) Procurement Law/Rules with Introduction to and Rule of Public Procurement Regularity:

One Week training course has been conducted to keep our staff abreast with this Rules/Law.

(e) Computer Training course in Office Automation:

Four One Week training courses have been conducted in Office Automation to Enhance Computer skills of our staff.

(f) The Khyber Pakhtunkhwa Right to Information Act with Introduction to Role and Efficacy of RTI Commission. The K.P Right to Public Services Act:

One Week training course has been conducted to enhance the knowledge of our staff.

(g) Computer training course in “WINDOWS, Net Working”:

One Week training course has been conducted to enhance computer knowledge of our staff.

(h) Training course in Budget & Account Maintenance:

One Week training course has been conducted to facilitate the working of the said section.

(i) Training course in Office Procedures & Management:

One Week training course has been conducted to facilitate Managerial works.

(j) Training course in Functions, Powers & Responsibilities of DDOs:

One Week training course has been conducted to enhance the knowledge of our staff of the said functions & responsibilities.

(ii) Overseas Training:

Training of Prisons Staff is essential for bringing positive changes in Prison Administration. During last one & half year, about 37 Prison officers have been provided training in “International Correction Management Training” in Colorado USA.

(iii) Training institutes:

Training Institute for training of Prisons Staff at Central Prison Haripur was established for training of watch and ward staff. The construction work on the facility is in progress and will be completed in near future, after which full fledged training activities will be started therein.

4) Arms & Equipments:

4.1 Installation of Jammers:

Prisons Department has installed about 16 Jammers in Central Prison Haripur in cooperation with National Radio Telecommunication Corporation (NRTC). The Project has been incorporated at the cost of Rs.2,000,000/-. A Similar project of the installation of Jammers in the High Security Prison Mardan is also under process by this office.

4.2 Security Equipments:

The provision of Security Equipment, Arms & Ammunition and Computers with Accessories will enable the Khyber Pakhtunkhwa Prisons Department to maintain and improve its security and surveillance measures. Items purchased and installed for the purpose in the Prisons of Khyber Pakhtunkhwa is given below: -

Security Equipment

S.#	Item Description	Qty:
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S.#	Item Description	Qty:
1	Cameras Equipment and Control Room (Inside Jail)	
(i)	Day/Night Fixed / Static Camera	200
2	Scanning Equipment	
(i)	Walk Through Gates	24
(ii)	Hand Held Metal Detectors	100
(iii)	X-Ray Baggage Scanner	06
(iv)	Under-vehicle scanner	18
3	Hessco Bags	8000
4	Communication System	
(i)	Walkie Talkie Sets	180
(ii)	Base Station for Wireless Sets	22
5	Mobile Jammers with accessories	18
6	Road Blocker	14
7	Search Light	420
8	Power Generator	
(i)	Power Generator 50 KV	03
(ii)	Power Generator 20 KV	08
(iii)	Power Generator 15 KV	11
9	Bullet Proof Jackets	200
10	Shields	200
11	Helmets	200
12	Motor Car GLI Corolla	01

Arms and Ammunitions

S.#	Item Description	Qty:
Arms		
1	AK-47 Rifle with accessories	550
2.	MG3 / LMG with accessories	26
3.	9mm Pistol with accessories	40
4.	Gas Gun with accessories	100
5.	Vary Lights Pistol with accessories	44
Ammunitions		
1.	AK-47 Rounds	300000
2.	MG# / LMG	50000
3.	9mm Pistol Rounds	2000
4.	Gas Gun Shells	2000
5.	Vary Lights Rounds	1500

Computers with Accessories

S.#	Item Description	Qty:
1	Computer System Branded	60
2.	Laser Printer	60
3.	UPS 650 VA	60
4.	UPS 3 KVA	22

Cost Summary

		In million
1	Security Equipments	240.000
2	Arms & Ammunitions	100.403
3	Computer with Accessories	9.130
Grand Total		349.533
SAY		350.000

5) Developmental Projects:

Annual Developmental Programs of 2014-15 of the Prisons Department is given below; -

(In million)				
S#	ADP No	Name of Scheme	Cost	Allocation 2014-15
1.	499	F/S and Construction of Central Prison D.I.Khan on existing Site. (Approved)	490.160	85.000
2.	500	Construction of District Jail Hangu (Phase-I) 50/50 Cost sharing basis with FATA. (Approved)	264.391	0.001
3.	501	Feasibility Study ,Planning designing & Construction of Central Prison Peshawar (Phase-I) (Approved)	1408.460	88.000
4.	502	Construction of District Jail Swabi (Phase-II) (New)	500.000	35.000
5.	503	Construction of High Security Prison at Mardan (Approved)	1781.037	463.537
6.	504	Re-construction of District Jail Swat (New)	150.000	30.000
7.	505	Construction of District Jail Dir Upper. (New)	300.000	25.000
8.	506	Construction of Hostel for Trainees at Central Prison Haripur (Approved)	200.080	40.000
9.	507	Construction of High Security Zones in 06 Jails, Khyber Pakhtunkhwa (Approved)	122.322	9.912
10.	508	Improvement of Existing Jails in Khyber Pakhtunkhwa (Approved)	153.191	15.540
11.	509	Construction / Improvement of Judicial Lockups (BakhshiKhanas) in Khyber Pakhtunkhwa. (Approved)	161.597	31.972
12.	510	Provision of Water Filtration Plants in the Jails of Khyber Pakhtunkhwa (Approved)	23.024	4.677
13.	511	Enhancing security of Jails in Khyber Pakhtunkhwa (Approved)	348.200	100.000
14.	512	Execution of Additional work at Central Prison Haripur and Sub Jail Karak. (New/Approved)	143.000	50.000
15.	513	Solar Energization of various Jails in Khyber Pakhtunkhwa (except Haripur) (New)	300.000	25.000
16.	514	F/S & Construction of Sub Jail Banda Daud Shah, Karak (New)	150.000	20.000
17.	515	F/S & Construction of District Jail Nowshera (New)	150.000	20.000
18.	516	F/S & Construction of Sub Jail Allai, District Battagram (New)	100.000	40.000
19.	517	F/S & Construction of Sub Jail Nathiagali (New)	150.000	10.000
20.	518	Construction of one High Security Prison in Khyber Pakhtunkhwa (New)	150.000	30.000
21.	519	Provision of Electricity through Separate Feeders to Central Prisons in Khyber Pakhtunkhwa (New)	200.000	100.000
22.	520	F/S & Construction of Admin Block & Barracks for Prisons Security Force in Khyber Pakhtunkhwa (New)	250.000	18.299

(6) Laws & Systems including Right to Information, e-Governance etc.

6.1 Revision Of Khyber Pakhtunkhwa Prison Rules:

Pakistan Prisons Rules have reformed with help of UNODC. The later has recommended proposals for reforms in many rules of Pakistan Prison Rules 1985. Prison Department has incorporated these proposals in PPR and case has been vetted by Law Department. The revised version of PPR is enacted to be notified shortly. In the new proposed rules Prisoner have the right to appeal against in house punishment.

6.2 Prison Department's Annual Reports

The activity of publishing an annual report was discontinued for decades. The incorporation and Publishing an annual report has been revitalized this year. An annual report has been prepared in collaboration with AITEBAAR (a UK government funded rule of law and peace support programme). This report is currently in the process of publication and will, hopefully, elucidate both short term & long term achievement of the Prisons Department.

6.3 Website of Prison Department

Prison Department has launched its official Website in collaboration with KAISOFT. This website will serve as firsthand information web portal for Public. It will mainly provide following information:-

1. Online Jobs information with online applying opportunity.
2. Online Result declaration
3. Jail Rules and Instructions for General Public
4. Factory Products advertisement, sale and outcomes.
5. Prison Department's Annual Report.
6. Prison Department Achievements.
7. Inbuilt mechanism for redressal public grievances.

6.4 Prison Management Information System

Prison Management Information System is being introduced at Central Prison Peshawar on pilot basis for maintaining complete record of prisoner and the prisons staff and it was successfully completed in Central Prison Peshawar. It will not only be useful for maintenance of prisoner's data but will also enable the department to prepare various statements / reports instantly. It will also be helpful in preventing illegal / wrong releases through impersonation. Complete profile of prisoners including their remissions will be maintained by this system. Software for the Project has almost been completed. The scheme is expected to be replicated in other Jails of the Province depending upon the results of the existing pilot study.

Main features of the Prison management Information System are as under: -

(a) VISITOR MODULE

- a) Token based system.
- b) On spot acknowledgement of outgoing Prisoner (i.e. Bail, Transfer to other district, Deport, Hospital etc).
- c) Time Saving.
- d) Visitation on merit and by turn.
- e) Details / Information Record of Visitors.

(b) Prison Module

- a) Prisoners Computerized Record.
- b) Prisoner Authentication Mechanism through thumb scan and Images.
- c) Computerized Court Record Exchange of prisoners.
- d) Full Computerized Transparent Remission System.
- e) Reduced wrong and premature Releases.
- f) Computerized Scan record of warrants.
- g) Electronic Examination System.
- h) Prisoner Punishment and Mushaqat History Record.
- i) Prisoner sent to Hospital or sent on Parole Record.

- j) Any type of Reports of prisoners and their cases.

(c) Staff Module

- a) Bio Data of all staff.
- b) Attendance by Thumb recognized system.
- c) Staff Record.(i.e **Punishment, Leaves, Transfer, Promotion, Demotion, Placement, Posting, Training history etc**)
- d) Computerized Duty Roster (Roznamcha) of Jail Staff.
- e) Support Administrative Work.
- f) Computerized service book

(d) Health Module

- a) All available Medicine Record.
- b) Daily basis Medicine usage
- c) Prisoners Detail Case history (Psychological, Medical)
- d) Prisoners' hospital admittance and discharge Record.
- e) Beneficial for Prisoners because all necessary medicines are available on spot.
- f) Prisoner received from other Jail for Medical Treatment etc.

(e) Food Module

- a) Computerized Food Menu.
- b) Expenditure on food items.
- c) Beneficial for prisoners because proper food items are allocated to each sector
- d) Food Committees and their functions.

Recommendations / Suggestions of Prisons Department regarding Security Issues

(1) RCC Wall and Fencing around the all Prisons of Khyber Pakhtunkhwa

Proper RCC Walls (Bomb Proof) and Fencing around the all the Jails of Khyber Pakhtunkhwa may be constructed to enhance the security of all Prisons in Khyber Pakhtunkhwa. The Provincial Government may be allocated funds on war footing basis, as the scheme is very important in nature and it is the first layer of defence of a Prison which may be able to engage any adventure / aggression of the militants for at least 30 to 60 minutes, due to which the LEA(s) / Pak Army may also be able to reach the spot.

(2) Training of Watch and Ward Staff

With creation of new posts for High Security Prison Mardan and other various Prisons of the Province, the sanctioned strength of Watch & Ward Staff has been increased upto 3129 from 1886. The ratio of trained staff as well as untrained staff is as under: -

Sanctioned Strength of W&W Staff	Trained Watch & Ward Staff	Un-Trained including recently newly recruited staff
3107	900	2207
100%	28.96 %	71.04%

Approximately **71.04%** of the Watch & Ward staff absolutely lack of any training, while remaining **28.96 %** Watch and Ward Staff who are trained do not have the required skills to handle modern weapons, counter strike, combat technique, hostage situation, Bomb Disposal, Intelligence, Riot Control, fire fighting. They are only trained to control the prisoners and respond to any law & order situation that may arise inside a prison. Equipped with sticks / lathis only their main focus is maintaining law and order inside the prisons as per rules.

The establishment of High Security Prison Mardan is now main focus of the Government for confinement of militants, High Value Inmates and hardcore criminals, but recently at about 400 newly recruited took place, posted in High Security Mardan and due to lack of training of these warders, it is

impossible for administration to control / manage and combat any aggression from outside / inside the Prison and will also security risk in current scenario of threats level in the Province. It is also mentioned that there is no established Prison Training Institute / Combat Training is available in Province for the Prisons Staff nor any kind of surplus and sophisticated weapons and ammunitions are available in the Department to provide them any Training of arms ammunitions / combat training exercises.

In order to avoid any untoward incident as it happened in D.I.Khan and Bannu Prisons, it is suggested that a case may kindly be taken up with High-up's of Army authorities to extend **free of cost training facilities** in their training Institute established in Khyber Pakhtunkhwa Province particularly District Mardan or Nowshera or any other near Districts for imparting at least four (04) months Combat Training to waders consisting round about 800 Warders **in Two or Three Batches on war footing basis** to enable the Department to start the functioning of High Security Prison Mardan and also to improve capacity building of Jail staff.

(3) **Requirement of Arms and ammunitions on war footing basis**

At present Prisons Department have Musketry, Mark-4, 303 Rifle, China Rifle (semi-automatic), which is outdated and obsolete weapons and do not serve the purpose of modern day requirements of security and threats perceptions of current scenario.

Moreover, due to the financial constraints, and limited resources of Prisons Department, the modern weapons cannot be provided to all watch and ward staff and the procurement will take too much time. As the Pakistan Army have a huge quantity of weapons and ammunitions in surplus at their Deppo(s) / Store, the Provincial Government may approach to the High-ups of Army authorities **to donate the following used weapons and ammunitions** to Prisons Department for the enhancing the security of the Prisons in Khyber Pakhtunkhwa: -

S#	Name of Weapons	Weapons Quantity	Magazines	Rounds
1-	G3 / P4 Rifle (7.62X51mm)	1000	5000	20000
2-	MP5 Rifle (9 x19 mm)	1000	5000	20000
3-	AK-47 (7.62×39 mm)	1000	5000	20000
4-	POF PK-7 Rifle (7.62×39 mm)	1000	5000	30000
5-	POF PK-10 Rifle (7.62×45 mm)	1000	5000	30000

6-	POF PK-8 Rifle (5.56 x 45 mm)	1000	5000	30000
7-	PSR-90 (7.62X51mm)	500	4000	40000
8-	Dragunov Sniper	100	1000	10000
9-	MG-3 (7.62X51mm)	500	4000	40000
10-	HMG Type 54 (12.7 x 54 mm)	50	1000	40000
11-	Pistol (9 x 19mm)	500	1000	20000

(4) Platoon early warning system

Installation of this system can help to avoid the escape and prior information of any external attacks like it happened at Bannu and D.I.Khan Prisons.

(5) Source report of threats of attack on further Jails

All Intelligence Agencies and National Counter Terrorism Agency may be made a quick response with the help of LEA(s) to counter and preemptive strike against the source / threats report received to them. Moreover, Local LEA(s) of each District may also be immediately informed / directed to take precautionary / preventive measures.

(6) Protection of Pakistan Act provides construction of High Profile Prison in each province

Site will be selected by the Security Experts of the Province, while Land will be required through Revenue Department at least 1500 to 2000 Kanal while construction will be carried out by the Federal Government.

(7) Weak Response to the Threats / Source Report by LEA(s)

Prisons Department of Khyber Pakhtunkhwa, cannot fight alone against any adventure of terrorism against Prisons, it can be protected by coordinated and joint efforts of all Intelligence Agencies / Security Agencies.

Khyber Pakhtunkhwa Province on the forefront in the war against terrorists, level of security of various prisons has been increased due to confinement of militants / high value targets, Guantanamo Bay returnees which will be further increased with the start of military courts and in that situation the protection and administration of

prisons through ordinary prisons staff will not be an easy task as it considered by think tankers, therefore, it is suggested that a High Security Prison with a purpose built building on the pattern of **Supermax Prison in USA** may be immediately constructed for confinement of all such incarceration in the province with ***special recruited and modern trained staff with all allied equipments and facilities.***

(8) Raising of Counter Terrorism Department

Counter Terrorism Department in Police has been raised, while in Prisons Department who deals and keep confine terrorists for years there is no such specialty developed as it required for treatment / dealing and protection of jails from terrorism.

(9) Lack of Resources / Installation of Jammers

Jammers have been installed only in Central Prison Haripur through National Radio and Telecommunication Corporation (NRTC), who works under the control of Ministry of Defense Production but mobile signals, of 2G and 3G technology have not been fully controlled and all concerned have been requested again and again about non-working of installed Jammers in Central Prison Haripur. Other Jails of the Province require immediate installation of Mobile Control Jammers.

Similarly Prisons Department is lacking modern security gadgets and equipments .

(10) Construction of additional Warder Barracks

The Government of Khyber Pakhtunkhwa, may also allocate funds for the construction of new barracks in all Prisons of Khyber Pakhtunkhwa, for accommodating newly recruited staff as the present living facilities are not sufficient to accommodate these extra staff.
