

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Establishment Wing)

Dated Peshawar the 01st March, 2008

NOTIFICATION

No. SOE-III(E&AD)2-1/2007. - In pursuance of the powers granted under Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act XVIII of 1973), the competent authority is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE INITIAL APPOINTMENT
TO CIVIL POSTS (RELAXATION OF UPPER AGE LIMIT)
RULES, 2008

PART - I. - GENERAL

1. (1) These rules may be called the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008.
(2) These shall come into force with immediate effect.
2. Nothing in these rules shall apply to the appointment in BS-17 to be filled through the competitive examination of the Public Service Commission, in which case two years' optimum relaxation shall be allowed to:
 - (a) Government servants with a minimum of 2 years' continuous service;
 - (b) Disabled persons; and
 - (c) Candidates from backward areas.

PART - II. - GENERAL RELAXATION

3. Maximum age limit as prescribed in the recruitment rules shall be relaxed in respect of the candidates mentioned in column (2) below to the extent mentioned against each under column (3) :-

Sl. No.	Category of candidates	Age relaxation admissible
1	2	3
i.	Government Servants who have completed 2 years' continuous service	Upto 10 years automatic relaxation
ii.	Candidates belonging to backward areas as specified in the Appendix attached herewith.	3 years automatic relaxation
iii.	General candidates	Upto 2 years by the appointing authority and exceeding 2 years upto 5 years by the Establishment Department
iv.	Widow, son or daughter of a deceased civil servant who died during service	Discretion of the appointing authority
v.	Disabled persons	10 years automatic relaxation

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Section Officer E-3
Establishment Deptt.

4. A candidate shall only be allowed relaxation in age in one of the categories specified in rule 3;
- Provided that the candidates from backward areas, in addition to automatic relaxation of three years under category (ii) specified in rule 3, shall be entitled to one of the relaxations available to Government servants, general or disabled candidates, whichever is relevant and applicable to them.
5. The age relaxation under category (iii) specified in rule 3, shall be subject to: (a) full justification in support of the proposal; and (b) a certificate to the effect that no eligible candidates within the prescribed age limits are/were available. The certificate shall be provided by the concerned Departments.
6. Age relaxation in respect of overage candidates shall be sought prior to their appointment.
7. For the purposes of these rules, age of a candidate shall be calculated from the closing date of submission of applications for a particular post.
8. The cases of age relaxations, beyond the competence of Administrative Departments, shall be sent to the Establishment Department through the Administrative Department concerned.
9. All existing instructions, relating to age relaxation, issued from time to time shall stand superseded.

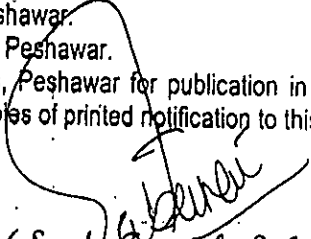
CHIEF SECRETARY,
Government of the
North-West Frontier Province.

Endst: No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 01st March, 2008

Copy forwarded to:

1. The Additional Chief Secretary, P&D Department, GoNWFP.
2. The Additional Chief Secretary, FATA Secretariat, Peshawar.
3. All Administrative Secretaries to Government of N.-W.F.P.
4. The Secretary to Governor, N.-W.F.P.
5. The Principal Secretary to Chief Minister, N.-W.F.P.
6. All Heads of Attached Departments in N.-W.F.P.
7. All District Coordination Officers in N.-W.F.P.
8. The Registrar, Peshawar High Court, Peshawar.
9. The Secretary, Board of Revenue, N.-W.F.P., Peshawar.
10. The Director, Anti-Corruption Establishment, N.-W.F.P., Peshawar.
11. The Secretary, NWFP Public Service Commission, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Special Judge Anti-Corruption, NWFP, Peshawar.
14. The Manager, Government Printing Press, Peshawar for publication in the Government Gazette. He is requested to provide 30 copies of printed notification to this Department.


(Syeda Farzeela Sabahat)
Section Officer (E-III)

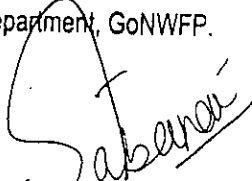
Section Officer E-3
Establishment Deptt.

Endst: No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 01st March, 2008

Copy forwarded to:

1. The Director, Staff Training Institute, E&A Department, Peshawar.
2. All Additional Secretaries in E&A Department, GoNWFP.
3. All Deputy Secretaries in E&A Department, GoNWFP.
4. All Section Officers in E&A Department, GoNWFP.
5. Private Secretary to Chief Secretary, N.-W.F.P.
6. Private Secretary to Secretary, Establishment Department, GoNWFP.
7. Librarian, E&A Department.

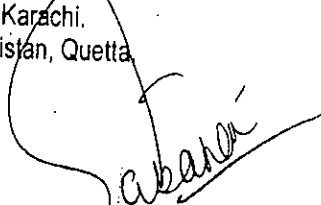

(Syeda Farzeela Sabahat)
Section Officer (E-III)

Endst: No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 01st March, 2008

Copy forwarded to:

1. The Secretary S&GAD, Government of the Punjab, Lahore.
2. The Secretary S&GAD, Government of Sindh, Karachi.
3. The Secretary S&GAD, Government of Baluchistan, Quetta.


(Syeda Farzeela Sabahat)
Section Officer (E-III)

APPENDIX

[See Rule 3(ii)]

- (i) Khyber Agency
- (ii) Kurram Agency
- (iii) Orakzai Agency
- (iv) Mohmand Agency
- (v) North Waziristan Agency.
- (vi) South Waziristan Agency.
- (vii) Malakand Agency including protected areas (Swat Ranizai and Sam-Ranizai) and Bajaur.
- (viii) Tribal Areas attached to Peshawar, Kohat and Hazara Division
- (ix) Tribal Areas attached to D.I. Khan and Bannu Districts.
- (x) Shirani Area.
- (xi) Merged Areas of Hazara and Mardan Division and upper Tanawal.
- (xii) Swat District
- (xiii) Upper Dir District.
- (xiv) Lower Dir District.
- (xv) Chitral District.
- (xvi) Buner District.
- (xvii) Kala Dhaka Area.
- (xviii) Kohistan District.
- (xix) Shangla District.
- (xx) Gadoon Area in Swabi District.
- (xxi) Backward areas of Mansehra and District Batagram.
- (xxii) Backward areas of Haripur District, i.e. Kalanjar Field Kanungo Circle of Tehsil Haripur and Amazai Field Kanungo Circle of Tehsil Ghazi.

To be substituted for Notification bearing the same No. & date.

GOVERNMENT OF N.-W.F.P.
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Establishment Wing)

Dated Peshawar the 03rd September, 2008

NOTIFICATION

No. SOE-III(E&AD)2-1/2007.- In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), read with this Department's Notification No. SOR-I(S&GAD)1-206/74/Vol:V, dated 18th April, 1989, the Chief Minister of the North-West Frontier Province is pleased to direct that in the North-West Frontier Province Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008, the following amendment shall be made namely:

Amendments

Rule 2 shall be re-numbered as Rule 2(1) and shall read as:

Nothing in these rules shall apply to the appointment in BS-17 and the posts of Civil Judge-Cum-Judicial Magistrate/ Illaqa Qazi, BS-18 to be filled through the competitive examination of the Public Service Commission, in which case two years' optimum relaxation shall be allowed to:

- Government servants with a minimum of 2 years' continuous service;
- Disabled persons; and
- Candidates from backward areas.

The following shall be added as Rule 2(2):

For appointment to the post of Civil Judge-cum-Judicial Magistrate/Illaqa Qazi, the period which a Barrister or an Advocate of the High Court and / or the Courts subordinate thereto or a Pleader has practiced in the Bar, shall be excluded for the purpose of upper age limit subject to a maximum period of two years from his / her age.

CHIEF SECRETARY,
Government of the
North-West Frontier Province.

Dated Peshawar the 15th September, 2008

Endst: No. SOE-III(E&AD)2-1/2007

Copy forwarded to:

- The Additional Chief Secretary, P&D Department, GoNWFP.
- The Additional Chief Secretary, FATA Secretariat, Peshawar.
- All Administrative Secretaries to Government of N.-W.F.P.
- The Secretary to Governor, N.-W.F.P.
- The Principal Secretary to Chief Minister, N.-W.F.P.
- All Heads of Attached Departments in N.-W.F.P.
- All District Coordination Officers in N.-W.F.P.
- The Registrar, Peshawar High Court, Peshawar.
- The Secretary, Board of Revenue, N.-W.F.P., Peshawar.
- The Director, Anti-Corruption Establishment, N.-W.F.P., Peshawar.
- The Secretary, NWFP Public Service Commission, Peshawar.
- The Registrar, NWFP Service Tribunal, Peshawar.
- The Special Judge Anti-Corruption, NWFP, Peshawar.
- The Manager, Government Printing Press, Peshawar for publication in the Government Gazette.
- He is requested to provide 30 copies of printed notification to this Department.

(Syeda Farzeela Sabahat)
Section Officer (E-III)

Dated Peshawar the 15th September, 2008

Endst: No. SOE-III(E&AD)2-1/2007

Copy forwarded to:

- The Special Secretary Regulation, Establishment Department, GoNWFP.
- The Director, Staff Training Institute, E&A Department, Peshawar.
- All Additional Secretaries in E&A Department, GoNWFP.
- Reforms Coordinator, Reforms Cell, E&A Department, GoNWFP.
- All Deputy Secretaries in E&A Department, GoNWFP.
- All Section Officers in E&A Department, GoNWFP.
- P.S.O. to Chief Secretary, N.-W.F.P.
- Private Secretary to Secretary, Establishment Department, GoNWFP.
- Librarian, E&A Department.

(Syeda Farzeela Sabahat)
Section Officer (E-III)

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ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(ESTABLISHMENT-WING)

NOTIFICATION

Peshawar, dated the 09th December, 2010

No. SOE-III(E&AD)2-1/2007. In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the North-West Frontier Province Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2006, the following further amendment shall be made namely:

AMENDMENT

For rule 3, the following shall be substituted, namely:

"3. (i) Maximum age limit as prescribed in the recruitment rules shall be relaxed in respect of the candidates mentioned in column No. 2 to the extent mentioned against each in column No. 3 of the Table below:

TABLE

S. No.	Category of candidates	Age relaxation admissible
i.	Government Servants who have completed 2 years continuous service;	Upto ten years Automatic Relaxation.
ii.	Candidates belonging to backward areas as specified in the Appendix attached herewith;	Three years Automatic Relaxation
iii.	General candidates;	Upto two years by the appointing authority and exceeding two years upto five years by the Establishment Department.
iv.	Widow or son or daughter of a deceased civil servant who died during service and son/brother in case of a shaheed of Police Department; and	Discretion of the appointing authority
v.	Disabled persons/divorced woman/widow.	Ten years Automatic Relaxation.

(ii) In case of divorced woman or widow, the following certificates shall be produced by the applicant at the time of applying for age relaxation:

- in case of widow, death certificate of husband;
- in case of divorced woman, divorce certificate from the District Coordination Officer of the District concerned;
- certificate from the District Coordination Officer of the District concerned to the fact that the applicant whether divorced or widow has not remarried at the time of submitting application.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Endst. No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 09th December, 2010

Copy forwarded to:

1. The Additional Chief Secretary FATA, FATA Secretariat, Peshawar
2. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Heads of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Secretary, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
9. The Director, Anti-Corruption Establishment, Khyber Pakhtunkhwa, Peshawar
10. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Manager, Government Printing Press, Peshawar for publication in the Government Gazette. He is requested to provide 30 copies of printed notification to this Department.

(Irum Naz)

Section Officer (E-III)

Endst. No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 09th December, 2010

Copy forwarded to:

1. The Special Secretary (Regulation), Establishment Department, Government of Khyber Pakhtunkhwa.
2. The Director, Staff Training Institute, E&A Department, Peshawar.
3. All Additional Secretaries in E&A Department.
4. Reforms Coordinator, Reforms Cell, E&A Department.
5. All Deputy Secretaries in E&A Department.
6. All Section Officers in E&A Department.
7. P.S. to Secretary, Establishment Department.
8. Librarian, E&A Department.

(Irum Naz)

Section Officer (E-III)

FMS
Civil Judges
ETOs



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(ESTABLISHMENT WING)

NOTIFICATION

Peshawar, dated the 29th January, 2011

No. SOE-III(E&AD)2-1/2007. - In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the North-West Frontier Province Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008, the following further amendment shall be made namely:

AMENDMENTS

In rule 3.-

- (a) in clause (i), in the TABLE, after serial No.-v, the following shall be added, namely:

S.No.	Category of candidate	Age relaxation admissible
1.	2.	3.
vi.	(a) Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa; and (b) Employees or ex-employees of development projects of the Federal Government, under the administrative control of the Government of Khyber Pakhtunkhwa.	Equal to the period served in the projects, subject to a maximum limit of ten years.

- (b) before clause (ii), the following proviso shall be added, namely:

"Provided that the age relaxation at serial No. vi above shall not be availed in conjunction with any other provisions of these rules."

**CHIEF SECRETARY,
GOVERNMENT OF THE KHYBER
PAKHTUNKHWA**

Endst: No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 29th January, 2011

Copy forwarded to:

1. The Additional Chief Secretary FATA, FATA Secretariat, Peshawar.
2. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Heads of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Secretary, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
9. The Director, Anti-Corruption Establishment, Khyber Pakhtunkhwa, Peshawar.
10. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Manager, Government Printing Press, Peshawar for publication in the Government Gazette. He is requested to provide 30 copies of printed notification to this Department.

(Irum Naz)
Section Officer (E-III)

NOTIFICATION

Peshawar, dated the 26th October, 2011

No. SOE-III(E&AD)2-1/2007.- In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008, the following further amendments shall be made with immediate effect, namely:

AMENDMENTS

In PART-II, under the heading "GENERAL RELAXATION":

- (i) in rule 3, in the TABLE, against serial No. (iii), in column No. 3, after the words "Establishment Department", the words "and beyond five years upto ten years by the Chief Minister of the Khyber Pakhtunkhwa" shall be added; and
- (ii) for rule 5, the following shall be substituted, namely:
"5. The age relaxation specified in column No. 3, against serial No. (iii) of the TABLE of rule 3, shall be subject to cogent reasons and sound justification of the case."

**CHIEF SECRETARY,
GOVERNMENT OF THE KHYBER
PAKHTUNKHWA**

Endst: No. SOE-III(E&AD)2-1/2007

Dated Peshawar the 26th October, 2011

Copy forwarded to:

1. The Additional Chief Secretary FATA, FATA Secretariat, Peshawar.
2. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Heads of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Secretary, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
9. The Director, Anti-Corruption Establishment, Khyber Pakhtunkhwa, Peshawar.
10. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
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(Irum Naz)
Section Officer (E-III)